

**EDINBURGH SYNCHRONISED SWIMMING CLUB
VOLUNTEER CODE OF CONDUCT**

Club Code of Conduct

The Club is committed to the promotion of excellence in swimming and the fostering of a sense of individual achievement and sporting fairness within a competitive yet supportive environment. The following code of conduct is designed to assist in the achievement of these objectives.

Volunteer Code of Conduct

I agree to:

- consider the wellbeing and safety of swimmers before the development of performance
- develop an appropriate working relationship with swimmers, based on mutual trust and respect
- always promote the positive aspects of the sport (e.g. fair play)
- make sure all activities are appropriate to the age, ability and experience of those taking part
- encourage athletes to value the performance and not just results
- hold the appropriate valid qualifications and insurance cover
- never consume alcohol immediately before or during training or events
- never condone rule violations, rough play or use of prohibited substances
- display consistently high standards of behaviour and appearance, dressing suitably and using appropriate language at all times whilst involved in coaching activities
- follow all guidelines laid down by the governing body and the club
- never exert undue influence over swimmers to obtain personal benefit or reward
- encourage and guide swimmers to accept responsibility for their own performance and behaviour
- ensure that the equipment and facilities meet safety standards and are suitable for training
- abide by Scottish Swimming's Social Media Guidelines.

Sanctions: Breaches of the volunteer code of conduct will be dealt with in accordance with the club's disciplinary procedures.

Name of volunteer _____

Signature _____

Date _____